

環境安全衛生能資源政策

Environmental, Safety, Health, and Energy Resource Policy

明基材料定位為「材料科學」產業最有競爭力之企業，而「永續發展」乃企業成功的基石，因此我們期待透過產品與服務，並致力於社會責任與環境安全衛生資能源之實踐，來達到人類生活真善美的境界。為達成目標，我們遵行以下之政策與信念：

BenQ Materials positions itself as the most competitive company in the materials science industry, with "sustainable development" as the cornerstone of corporate success. Therefore, we aim to achieve a better, more harmonious quality of life for humanity through our products and services, while committing to corporate social responsibility and the practice of environmental safety, health, and resource management. To achieve this goal, we adhere to the following policies and beliefs:

適用範圍 Scope of Application

明基材料全體員工遵行以下之政策與信念，並將執行範疇涵蓋所有營運活動及人員，包含員工、承攬商、外包商、契約人員、相關外部利害關係者。

All employees of BenQ Materials shall adhere to the following policies and principles. The scope of implementation covers all business operations and personnel, including employees, contractors, outsourced service providers, contract personnel, and relevant external stakeholders.

環境安全衛生資能源暨企業社會責任政策：

1. 遵行政府之勞動、環保、安全衛生、資能源法規及其他相關規定。
2. 誠信經營，顧客滿意導向，符合客戶環安衛資能源要求，保障員工權益。
3. 綠色產品設計，投入取代環境危害物質之研究及優先採購有效率資能源產品與服務。
4. 時時注意防污減廢、節用資能源減碳、危害預防、提升工作環境安全，持續改善資能源績效，並促進人員健康，防止職業傷害與疾病。
5. 永保整潔紀律與環境綠化。
6. 持續投入社會責任，諮詢及促進全員參與改善環安衛資能源管理系統，邁向環境永續經營。

Environmental, Safety, Health, and Energy Resource Policy and Corporate Social Responsibility (CSR) Policy

1. Comply with government regulations on labor, environmental protection, occupational safety and health, energy, and other relevant laws.
2. Operate with integrity, focus on customer satisfaction, meet clients' requirements

regarding environmental, safety, health, and energy issues, and protect employee rights.

3. Embrace green product design, invest in the research of alternatives to environmentally hazardous substances, and prioritize the procurement of energy-efficient products and services.
4. Continuously focus on pollution prevention and waste reduction, resource and energy conservation, carbon reduction, hazard prevention, improvement of workplace safety, ongoing enhancement of energy performance, promotion of employee health, and prevention of occupational injuries and illnesses. Maintain cleanliness, discipline, and environmental greening at all times.
5. Continuously commit to social responsibility by encouraging consultation and full participation in improving the environmental, safety, health, and energy management systems, striving toward sustainable environmental operations.
6. Continue to commit to social responsibility by consulting with and encouraging full employee participation in improving the environmental, safety, health, and energy management system, aiming toward sustainable environmental operations.

安全信念：

1. 安全第一零職災。
2. 所有的意外傷害均可以被預防。
3. 工安是工作的一部份，並須時時銘記於心。
4. 工安是全員的責任，必須全員參與。
5. 卓越的工安會創造卓越的品質和生產力。
6. 下班活動安全與工作安全同樣重要。

Safety Philosophy：

1. Safety First, Zero Accidents.
2. All incidents and injuries are preventable.
3. Safety is an integral part of work and must always be kept in mind.
4. Safety is everyone's responsibility and requires full participation.
5. Excellent safety performance leads to superior quality and productivity.
6. Off-the-job safety is just as important as workplace safety.

本《環境安全衛生能資源政策》已於2026年2月24日經明基材料董事會決議通過。

This Environmental, Safety, Health, and Energy Resource Policy was approved by the Board of Directors of BenQ Materials on February 24, 2026.

董事長兼執行長 Chairman and Chief Executive Officer

